



Co-op Academy  
Failsworth

**Pupil Friendly**

**Child Protection  
&  
Safeguarding Policy**

**September 2023**

Be yourself,  
always

Do what  
matters most

Show you  
care

Succeed  
together

The Co-op Academy Failsworth is our Academy and we want it to be a safe place for every pupil. We will always do everything we can to make sure that every pupil within our Academy is safe both inside and outside of the Academy.

This policy is to help you understand what Safeguarding means to you and to help you decide what could be a “problem” and whom you should talk to.

Staff in our Academy know that Safeguarding means that they should:

- Protect you from harm;
- Make sure nothing stops you being healthy or developing properly;
- Make sure you are safely looked after;
- Make sure you have the best life chances and can grow up happy and successful

All Staff in our Academy will make sure they look after you by:

- Making the Academy a friendly, welcoming and supportive place to spend time in – somewhere you want to be
- Be there for you to talk to if you need to and know who to ask for help
- Give you guidance in your lessons to help you learn how to look after yourself both online and in the real world
- Have all the right rules and procedures in place to help look after you. They will follow these rules and procedures all of the time (these rules are sometimes called policies)

Safeguarding means that Academy staff should:

- Protect you from harm;
- Make sure nothing stops you from being healthy or developing properly;
- Make sure you are safely looked after;
- Make sure you have the best life chances and can grow up happy and successful

How will we try to protect you?

We try to provide a safe and secure environment for you to learn in and progress.

We help to ensure that you remain safe, at home as well as at our Academy.

We think it is important for you to know where to get help if you are worried or unhappy about something.

# Abuse

When someone hurts, harms or takes advantage of you it can be called abuse. This is when someone does something to you that is harmful, unpleasant or painful like:

- If someone deliberately hits you, hurts you, injures you or humiliates you in different ways
- If someone says or does something that makes you feel bad about yourself or hurts your feelings which makes you feel scared, sad, upset or frightened
- If someone shouts, threatens, hits or hurts someone you love whilst you are around which makes you scared, unhappy or worried
- If someone doesn't take proper care of you so you feel abandoned, lonely or neglected. You might not be able to eat or wash regularly, or you might not be able to come to school every day or on time.
- If someone touches you in a way that you don't like for example touching your private parts.
- If someone makes you look at things or do things which make you feel ashamed, embarrassed, uncomfortable or guilty. They may ask you to keep it a secret or give you presents.

**Abuse is never ok and if you are being or have been abused you must remember – it is not your fault. You must always tell someone and they will help you by putting things or people in place to prevent it from happening again**

## What happens next?

Sometimes a member of staff at our Academy will need to check things with Miss Carter or Mrs Devereux or a Head of Year and then, if they can deal with the issue themselves, they will or they will pass this onto your Head of Year or Miss Carter/Mrs Devereux.

There are times though when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or Police. There are lots of other agencies who support children and their families as well.

Staff will talk to you and explain all of this and you can always go and ask staff questions if you are unsure about anything.

## Criminal Exploitation

Criminal Exploitation is when individuals or gangs target young people and force them to carry out criminal activity. The individuals or Gangs (Exploiters) may force young people to deal drugs, steal, commit violent or sexual acts and traffic them to other towns or cities. Children who are being criminally exploited are usually threatened and/or beaten by the people exploiting them - but exploiters are smart: they'll spend months or years grooming their victims, and sometimes the young person may not even know it is happening to them.

## Child Sexual Exploitation

CSE stands for Child Sexual Exploitation and is a form of sexual, emotional and physical abuse. It often the young person being given food, accommodation, drugs, affection, presents/gifts and money in return for performing sexual acts. It usually involves the young person being beaten or threatened and intimidated if they don't do what they are asked to do by the person who is exploiting them.

**Criminal Exploitation and Sexual Exploitation are never ok and if you are being or have been exploited you must remember - it is not your fault. You must always tell someone and they will help you by putting things or people in place to prevent it from happening again**

## Sexual Violence and Sexual Harassment between children

Sexual Violence and Sexual Harassment between children is unwanted sexual behaviour that occurs between two children (or more) of any age or sex. This behaviour can be online or in person and can be either physical, verbal or both. Examples of sexual violence and sexual harassment could be sexualised comments or sexually touching another person in a way that makes them feel, embarrassed, intimidated or degraded. The term up skirting refers to somebody taking a picture under someone else's clothing without that person knowing and is a crime and we will not tolerate this behaviour in our Academy.

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There are times though when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or Police. There are many other agencies who support children and their families as well.

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Computers and mobile phones help us all to share things and talk to our friends or family, but they can also make it easier for bullies and other people that want to hurt you to get close to you. It is important to know how to keep yourself safe on your computer, your phone and on websites. The Grange has an e-safety policy, which is there to protect you. If you are unhappy with any comments or photographs, you've seen on your computer or mobile, then you can also contact [www.thinkuknow.co.uk](http://www.thinkuknow.co.uk) as well as adults in school.

## 10 top tips to keeping yourself and others safe online

- 1) Don't post any personal information online - like your address, email address or mobile number.
- 2) Think carefully before posting pictures or videos of yourself. Once you've put a picture of yourself online most people can see it and may be able to download it, it's not just yours anymore.
- 3) Keep your privacy settings as high as possible, if you're not sure how to do this ask a parent or member of staff from our Academy
- 4) Never give out your passwords
- 5) Don't befriend people you don't know
- 6) Don't meet up with people you've met online. Speak to your parent/carer/staff at Coop Academy Failsworth about people suggesting you do
- 7) Remember that not everyone online is who they say they are
- 8) Think carefully about what you say before you post something online
- 9) Respect other people's views, even if you do not agree with someone else's views do mean you need to be rude
- 10) If you see something online that makes you feel uncomfortable, unsafe or worried: leave the website, turn off your computer if you want to and tell a parent/carer/staff at Co-op Academy Failsworth immediately.

If someone you know is not keeping themselves safe online, you can report this to a member of staff who will step in to make sure that they are keeping themselves safe.

# Bullying

Bullying can happen verbally, physically, sexually, emotionally and online through social media. Bullying is never ok and will never be tolerated here at Coop Academy Failsworth. If you are being bullied or know someone who is being bullied, then you need to report it to either a parent/carer or a member of staff at Coop Academy Failsworth.

## Top Tips if you are being bullied online

- 1) Tell an adult you trust if you are being cyberbullied
- 2) Don't respond or retaliate to bullying messages - it could make things worse
- 3) Block users who send you nasty messages
- 4) Save abusive emails or messages (or texts) you receive
- 5) Make a note of dates and times you receive bullying messages, as well as details you have of the user's ID and the URL.
- 6) Don't pass on any cyberbullying videos or messages - this is cyberbullying
- 7) If you are bullied repeatedly change your user ID, or profile, and use a name that doesn't give any information away about you
- 8) Visit [www.bullying.co.uk](http://www.bullying.co.uk) - this is a website where trained counsellors can support you if you are being bullied, either by chatting online or by calling their free helpline. You can also find some top tips on this website.

Bullying is never ok and if you are being or have been bullied you must remember - it is not your fault. You must always tell someone and they will help you by putting things or people in place to prevent it from happening again

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There are times though when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or Police. There are lots of other agencies who support children and their families as well.

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# Agencies that we use to help support young people in our Academy

There are lots of external agencies, charities and providers in the Greater Manchester area that we use to help support young people in our Academy.

Below is a list of just some of the agencies we use and how they can help.

## Greater Manchester Police, Local Community Policing Team and School Based Police Officer

Here to keep our Community safe both inside and outside of the Academy. Our Academy has a fantastic working relationship with our local community policing team and school based police officer

999 if it's an emergency - threat to life  
101 if it's a non-urgent call

## Early Help Team

Early help, is used as an early intervention and designed to give to support to a family when a problem first emerges.

Early Help works with all members of the family in a supportive way.

[earlyhelp.team@oldham.gov.uk](mailto:earlyhelp.team@oldham.gov.uk)  
[earlyhelpcentral@manchester.gov.uk](mailto:earlyhelpcentral@manchester.gov.uk)  
0161 770 6672

## Positive Steps Youth Service

Positive Steps is a charitable trust that delivers a range of targeted and integrated services for young people, adults and families, such as Careers Guidance, Missing from Home Support, Young Carers Support Integrated Health - Substance Misuse Support Youth Justice.

[www.positivesteps.org.uk](http://www.positivesteps.org.uk)  
0161 621 9400

## CAMHS

CAMHS offers specialist services to children and young people who are experiencing mental health and emotional wellbeing difficulties. They help children and young people up to the age of 18 years and provide support to their families/carers.

[www.penninecare.nhs.uk/hymoldham](http://www.penninecare.nhs.uk/hymoldham)  
0161 716 2020

## GMP Phoenix Team

A UK organisation campaigning against child trafficking and exploitation. Project Phoenix is a unique collaboration of public and third-sector partners throughout Greater Manchester that aims to protect young people from people that exploit them and prosecute offenders.

[www.itsnotokay.co.uk](http://www.itsnotokay.co.uk)  
Call 101/999 if you or someone you know is being exploited